

RE: Summer Staff Applications 2023

Dear Potential Applicant:

Greetings from Encounter Church! Thank you for your interest in joining our Summer Staff to minister to families and the community around us in Amherstburg.

We are pleased to offer several positions this year subject to our acceptance to the Canada Summer Job Program, such as Summer Program Directors, and Summer Program Facilitators. Our summer staff will be responsible to plan and execute our summer programming with excellence while being flexible and innovative to reach children and families in new and creative ways, including going into the community for outreach events. Please see the job descriptions on our website for full details on each position. Positions and work hours are subject to change depending on our acceptance to the Canada Summer Jobs Program. Positions are available for all individuals between the ages of 15 to 29 years as of your start date.

WEEK 1 – Mystery Island

Dates: July 17- 21 | 9:00am-4:00pm

Ages: For children Age 4 - Grade 8 Ages: For children Age 4 - Grade 8

Location: Encounter Church

WEEK 2 – Mega Sports Camp

Dates: August 14- 18 | 9:00am-4:00pm

Location: Encounter Church

WEEK 3 - Mega Sports Camp (Outreach Camp)

Dates: July 31- Aug 2

Ages: For children Age 4 - Grade 6

Location: TBD

*Subject to change

The Application Process:

1. Apply

· Apply online by filling out our online application form and uploading a resumé in PDF format at https://encounteraburg.breezechms.com/form/summer2023. Applications close on May 7th for Summer Program Director position and May 21st for Summer Program Facilitator position.

2. Contact

• Only applicants who are selected will be contacted for an in-person interview.

2. Interview

• Applicants will attend an in-person interview conducted by our Church staff.

3. Job Offer

- Selected Applicants will be contacted with a job offer.
- Applicants who were not selected will be contacted at this point to offer our regrets.

While we cannot hire every applicant, we do thank you for your interest. We are eagerly anticipating what God will do this summer through our staff and believing that we will find the right person for each job.

Sincerely, Pastor Daniella Coombe

(Children's Pastor)



Summer Program Director Job Description

Objective:

The main goal of the Summer Staff is to assist Encounter Church with fulfilling the mission of providing ministry for children & families in Amherstburg by preparing and executing quality programming to reach kids with the Gospel message of Jesus Christ in fun, creative and innovative ways. Under the direction of the Pastoral Staff, the Summer Director will be responsible to plan and lead the Summer Camp events and other programs of Encounter Church. They will coordinate with the summer team by providing leadership to complete tasks in a timely manner and execute effective programming.

Job Details:

- Full-Time, Temporary Position
- Anticipated Start Date: Monday, June 19th, 2023
- Anticipated End Date: Friday, August 25th, 2023
- Hours: 32 Hours per week for 10 weeks on average (specific schedule will vary)
 - Sunday [9am-12pm], Monday Thursday [9am-4:30pm]*
- Wage: \$15.50 per hour
- Due to the nature of the Canada Summer Job Grants, no vacation days will be given

Job Requirements:

Successful candidates must:

- Be at least 17 years of age (by the start date)
- Have their own way of transportation to/from work
- Have a valid G2/G license and access to a vehicle
- Have a passion for children/youth and provide Christian ministry for them
- Have enthusiasm and skills for teaching and leading activities with children
- Have excellent organizational, communication and people skills
- Have skills with computers
- Be flexible with changes and willing to adjust on the fly
- Have the ability to be innovative and creative in all that you do
- Be successful at leading and facilitating a team

Job Expectations:

Successful candidates are expected to:

- Be comfortable teaching the Bible and Bible-related activities
- Demonstrate integrity, grace and helpfulness toward other staff/volunteers
- Exhibit acceptance of all people involved in our programs despite differences
- Foster a sense of connection and community in all of your interactions
- Demonstrate respect in all of your interactions with others
- Complete the proper training for working with children

^{*} These items are by average. Each week your work hours will vary depending on the events planned for that given week (i.e. camp week, etc.).



Job Responsibilities:

The Summer Program Director shall perform all duties related to Church programming as assigned by the Pastoral Staff, including (but not limited to):

- Being responsible to plan and lead the Summer Camp and other programs
- Provide leadership and assign tasks for the Summer Program Facilitators
- Supervise, encourage and support Camp volunteers
- Prepare and oversee implementation of each Camp theme, schedule, lessons and activities
- Prepare and perform daily bible lessons during camp
- Lead a team to set up and decorate the church and stations before each Camp
- Lead a team to set up and execute activities/stations for each day of each Camp
- Lead and execute special children's programming as assigned by Pastoral staff
- Teach and assist on Sunday mornings in our Children's Ministry Department
- Assist with administrative duties related to summer programming
- Assist with set up and tear down of all summer programming
- Participate in regular staff meetings and other debrief meetings

To Apply:

If you believe you are a good fit for those positions, please fill out our online application questions and then attach your Resumé with references in PDF format by **Sunday**, **May 7th**, **2023**.

Link to application:

https://encounteraburg.breezechms.com/form/summer2023